

## Lake Erie College's Privacy Policy for the Career Storm Network powered by Symplicity

Information submitted to the Career Storm Network powered by Symplicity is collected to provide career-related services for and on behalf of students and alumni and to generate aggregate reports for Lake Erie College. This information is stored on NACELink secure servers.

Lake Erie College is committed to good privacy practices concerning personal information submitted by students and alumni in electronic databases including but not limited to: The Career Storm Network powered by Symplicity in conjunction with the NACELink Network in partnership with National Association of Colleges and Employers (NACE) and Direct Employers (a nonprofit association of employers).

Data collection and access to student data is governed by federal and campus policies:

<http://www.lec.edu/pr/pics/files/student%20life/StudentHandbook.pdf>

Nacelink does not review job postings. Students and alumni using this site are expected to validate job postings and use common sense when using or sharing information on this site or when using links from this site. Disclosure of personal/financial information without verification of its use is discouraged and will be done at the users own risk.

It is the goal of the Career Services and Internships Office at Lake Erie College to connect students and alumni with employers for their mutual benefit. By providing posted opportunities, the Career Services and Internships Office at LEC is not endorsing opportunities/organizations/employers or any aspect of employment.

NACELink's Privacy Policy:

[http://www.nacelink.com/nl\\_privacy\\_policy.php](http://www.nacelink.com/nl_privacy_policy.php)

NACELink's User Agreement:

[http://www.nacelink.com/nl\\_useragreement.php](http://www.nacelink.com/nl_useragreement.php)

### LEC Student and Alumni User Agreement

By registering to use the Career Storm Network powered by Symplicity, I am verifying that I am either a current Lake Erie College student or a graduate of Lake Erie College. I am also verifying that I have read LEC's and NACELink's User Agreements and Privacy Policies and take full responsibility for the information and instructions therein. LEC reserves the right to change the terms at any time.

Any concerns about the Career Storm Network powered by Symplicity should be directed to the Career Services and Internships Office at: [career@lec.edu](mailto:career@lec.edu)

### Employer User Agreement

By using the Career Storm Network powered by Symplicity in conjunction with the NACELink Network in partnership with National Association of Colleges and Employers (NACE) and Direct Employers (a nonprofit association of employers) individuals and organizations posting opportunities are agree to abide by:

NACELink's Privacy Policy:

[http://www.nacelink.com/nl\\_privacy\\_policy.php](http://www.nacelink.com/nl_privacy_policy.php)

NACELink's User Agreement:

[http://www.nacelink.com/nl\\_useragreement.php](http://www.nacelink.com/nl_useragreement.php)

The Career Services and Internships Office at Lake Erie College reserves the right to reject employers who do not offer paid employment opportunities or who charge any type of fee associated with their opportunities. LEC reserves the right to change the terms at any time.

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